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**LAKELAND LIBRARY COOPERATIVE  
PERSONNEL COMMITTEE MINUTES – UNOFFICIAL  
WEDNESDAY, OCTOBER 15, 2021, 10 AM**

Present: Dale Parus (Chair), Peggy Hemerling (Hastings), John McNaughton (Grand Rapids)  
Absent: Kelly Richards (MADL)

**1) CALL TO ORDER AND ROLL CALL**

The meeting was called to order at 10:05 AM by Dale Parus.

**2) APPROVAL OF AGENDA**

Hemerling moved, supported by McNaughton to approve the agenda as presented - motion carried.

**3) APPROVAL OF MINUTES**

McNaughton moved, supported by Hemerling to approve the Personnel Committee minutes of September 22, 2021 as presented – motion carried.

**4) NEW BUSINESS**

A. Director's Evaluation

1. Composite Responses

Parus led the committee through a short review of the composite results from the fives responses and other pertinent information from the meeting packet. The committee members concurred that the performance of the LLC director was again excellent this past year. Committee members noted that the recent boost in State Aid would have a positive effect on the LLC budget numbers.

2. Salary Consideration

The committee agreed to recommend to the Board at the October meeting that the LLC director receive a 5% increase based on the excellent review.

3. Next Steps

Parus said that he would type up the minutes and present them to LLC for their inclusion as an addendum to the October board packet.

B. Next Meeting Date: TBD

C. Adjournment

Hemerling moved, supported by McNaughton to adjourn - motion carried.

Submitted,

Dale Parus  
LLC Personnel Committee Chair

**\*Ancillary Note:** Richards (MADL) could not to attend due to pressing MLA business but phoned the chair directly after the meeting to learn of the proceedings. Richards said that he agreed 100% with the committee's review and recommendation; the Chair therefore notes that all committee members are in support of the recommendation in this report. – dp