



LAKELAND LIBRARY  
**COOPERATIVE**  
LEADING • LEARNING • LENDING

LAKELAND LIBRARY COOPERATIVE  
BOARD MINUTES – Official  
Thursday, October 9, 2025 at 9:30 a.m.  
Kent District Library Service Center

Present: Maggie McKeithan (OS), Matt Lubbers (SF), Ron Suszek (MADL), Jessica Hunt (NG), John McNaughton (GRPL), Carol Dawe (LLC), Rob Bristow (OG), Diane Kooiker (HDL), Abby Black (OA), Lance Werner (KDL),  
Lakeland Staff Present: Amber McLain, Anne Langlois  
Absent:

- 1) **CALL TO ORDER AND ROLL CALL:** The meeting was called to order at 9:30 by John McNaughton.
- 2) **APPROVAL OF AGENDA:** Lance Werner moved, supported by Abby Black, to approve the agenda as presented - *motion carried*.
- 3) **PUBLIC COMMENTS:** There were no public comments.
- 4) **APPROVAL OF MINUTES:** Rob Bristow moved, supported by Jessica Hunt, to approve the board minutes from September 11, 2025– *motion carried*.
- 5) **FINANCIAL REPORT:**
  - a) September 2025 Financials and Check Register: Lance Werner moved, supported by Diane Kooiker, to approve the September 2025 Financials as presented - *motion carried*.
- 6) **PRESIDENT'S REPORT**
  - a) John McNaughton shared that the board will be opening new committees and appointing members in November. He also shared that Carol's self-evaluation is in and the board will be going over that in the next month.
- 7) **COOPERATIVE DIRECTOR'S REPORT**
  - a) Carol shared information about a recent FOIA request that Lakeland received. She also shared that her succession plan will be on the agenda for the November meeting. The new Lakeland truck is getting its branding completed currently. Carol also shared that the Lakeland drivers will begin receiving continuing education opportunities this fiscal year. Carol also shared that she is helping another cooperative with their search for a new director.
- 8) **COUNCIL / COMMITTEE REPORTS**
  - a) Advisory Minutes – August 14 2025 included for information.
- 9) **ONGOING / NEW BUSINESS:**
  - a) *Slate of Officers for 25-26*
    - i) John McNaughton for Chair, Rob Bristow for Vice-Chair, Ron Suszek for Secretary, and Matt Lubbers Moore for Treasurer
    - ii) Rob Bristow moved, supported by Jessica Hunt, to approve the slate of officers as presented– *motion carried*.
  - b) *Strategic Plan*
    - i) Lance Werner moved, supported by Rob Bristow, to approve the strategic plan update as presented– *motion carried*.
  - c) *2025-2026 Fund Depositories Designates*

- i) Jessica Hunt moved, supported by Rob Bristow, to approve the 2025-2026 Fund Depositories Designates – *motion carried.*

**10) PUBLIC COMMENTS:**

- a) None

**11) BOARD MEMBER COMMENTS:**

- a) Matt Lubbers Moore shared that he is honored to be on the board, and also shared appreciation for this group being supportive and welcoming this group of professionals is. He also emphasized reaching out to your colleagues for help when you are going through something hard.
- b) Diane Kooiker shared that she has submitted her intent to retire to her board, with a goal of having a new director at Herrick by May.
- c) Lance Werner started a discussion regarding the closure of Baker & Taylor. Discussion ensued about the new Amazon library program, moving to Ingram, and more.

**12) NEXT MEETING:** Thursday, November 13, 2025, at 9:30 a.m. at Kent District Library Service Center.

**13) ADJOURNMENT:** Lance Werner moved to adjourn at 9:55- *motion carried.*

Respectfully submitted by,  
Amber McLain